

POLICY



**ENERGOTEHNIKA
JUŽNA BAČKA**
Znanje u službi kvaliteta.

OF INTEGRATED MANAGEMENT SYSTEM

Energotehnika Južna Bačka Ltd. Novi Sad is a company dealing with engineering, production, construction and maintenance of energy and mining facilities, construction work and production and traffic of technical goods in the field of energetics and mining.

We achieve the leadership position on the Serbian and regional market by respecting the principles defined by the top management, placing a special accent on quality, environmental protection, occupational health and safety, and information security. This is done by applying integrated management system according to the demands of the ISO 9001, ISO 14001, ISO 45001, and ISO 27001 standards.

All employees, led by the top management, are required to perform their work activities and duties in accordance with this policy.

TRUST

Our company depends on the trust of investors, and communities in which we work. We all have the obligation to justify that trust every day.

RESPONSIBLE BUSINESS AND QUALITY

Quality is an assignment and responsibility of all employees. By constantly securing and enhancing quality, we are creating a responsible business system with effective and efficient processes. We fulfil our responsibility by performing our business duties and building relationships with interested parties, with the goal to turn top-notch quality into a rule, not an exception.

NURTURING LONG-TERM PARTNERSHIPS FOR SAFE BUSINESS

We defined building long-term partnerships with investors, procurers, and subcontractors as our primary goal, and thereby secured safer business operations. We treat all interested parties responsibly, as well as the environment, and we make sure to respond to their demands and expectations through our work and behaviour.

RESPECTING LAWS, REGULATIONS, STANDARDS AND GOOD PRACTICES

By respecting current laws, regulations, standards and good practices, we aim to offer a high-quality, safe and reliable product and service. At the same time, we aim to reduce costs, and increase efficiency of the business processes, without breaking the principles of environmental protection, information safety, and secure healthy and safe job positions and work environments.

TECHNOLOGY DEVELOPMENT

We are committed to respecting and adjusting our technologies and processes in accordance with the current laws, regulations, standards and principles of good practices, in order to secure high-quality reliable and safe products and services, and at the same time reduce cost and increase efficiency of the business processes, without breaking the principles of environmental protection, information safety, and secure healthy and safe job positions and work environments.

RESPONDING TO MARKET DEMANDS

Our company depends on the trust of investors, and communities in which we work. We all have the obligation to justify that trust every day.

REDUCING RISKS, PREVENTING POLLUTION, AND PROTECTING ENVIRONMENT

We influence preservation of resources, and reduction of waste and harmful substances. Through expert and responsible management of all processes, good planning, and efficient resource use, by taking a preventive approach to avoiding incidents, and taking into consideration all our direct and indirect impacts on the environment, we are striving towards a continuous reduction of risk levels for all interested parties, and towards continuous reduction of negative impacts on the environment. We are constantly improving integrated management systems and overall performance of quality, environment, occupational health and safety, and information security.

OCCUPATIONAL HEALTH AND SAFETY ABOVE ALL

Identification of dangers, risk assessment, preventive actions and monitoring the remaining risk to information safety and occupational health is at the core of our management systems for protection of occupational health and safety, and information security.

INFORMATION AND ENVIRONMENTALLY RESPONSIBLE COMPANY

We are actively enhancing and improving our safety and ecological performance. We introduced, and we always work on fulfilling our ecological goals. We perform regular assessments of risk to the occupational health and safety, information safety and ecological revisions of the key processes, in order to ensure the compliance with our policy, and with the goal to remain an information and ecologically responsible company.

FOCUS ON EDUCATION

We are ensuring dedication to work, and motivation for completing all work duties efficiently, by offering efficient trainings, constant education of all our employees. We are perfecting their propositions, and through active participation of employees, always consult them and provide them with adequate work conditions.

CONSTANT DEVELOPMENT

We show the planned improvements by defining goals and programs for all management systems, and providing necessary resources for their implementation.



Ilija Labus,
Chief Executive Officer
Novi Sad, May 18th, 2023



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